

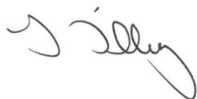
Environmental Policy Statement

Tecserv UK accepts its responsibilities in environmental matters and recognises that good environmental management must be an integral and fundamental part of our business operations. Although we believe our operations have minimal environmental impact, Tecserv UK aims to continue improving our environmental performance through the following principles.

- ❖ Maintaining that our compliance with relevant legislation and procedures is essential.
- ❖ Improve on the quantity of recycling produced with landfill avoidance and diversion.
- ❖ Improving efficiency of our office buildings by conserving office supplies, and effective energy management through sustainable sourcing.
- ❖ Manage an effective fleet of efficient operations vehicles.
- ❖ Maintain sustainable supply chains.
- ❖ Work toward the best interests of our stakeholders, demonstrating the capabilities of the company to be environmentally friendly.
- ❖ Strive to implement policies in line with ISO14001:2004.
- ❖ Encourage and maintain employee participation in office recycling initiatives and effective use of online systems.
- ❖ Aim to implement and maintain paperless communications between Tecserv UK and clients.
- ❖ Strive for continual improvement towards reduction in CO² emissions from all areas of operations.

Delivering our operational objectives within the parameters of this policy will enable Tecserv UK to develop sustainable practices and deliver meaningful contributions to the quality of our environment for the future.

To view our full policy manual please go to our website: <https://www.tecservuk.com/policies-and-forms/> for more information.



Grahame Tilley
CEO

21st December 2023

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