

# Sustainability

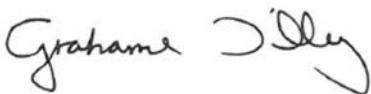
## Policy Statement

At Tecserv UK we strive to communicate our values and attitudes toward sustainability regarding the environment, business ethics and governance to all of our stakeholder groups.

- ◆ We dispose of our products ethically and responsibly with responsible contractors.
- ◆ Aim to provide increased added value to our customers by maintaining and improving our accreditations, high standards and quality service.
- ◆ Maintain our commitment to our communities with our local employment initiative.
- ◆ Strive to maintain our prestigious Health and Safety Policy and record for the welfare of our employees and clients.
- ◆ We consider our Ethics Policy to promote equal opportunity to help increase the prestige and quality of our service, irrelevant to gender, age, sexual orientation or ethnic origin.
- ◆ Protecting our environment for the future through achieving our operational objectives in our Environmental Management Manual.
- ◆ Sustain and improve our fleet management systems in line with our Environmental Policy.
- ◆ Aim to implement policies and initiatives in accordance to ISO 26000 (Social Responsibility) and ISO 14001 (Environmental Management Systems).

Maintaining and developing these practices will help us increase long term efficiency and added bearing for our stakeholders.

Our full Sustainability Management Manual is available at: [www.tecservuk.com/policies.php](http://www.tecservuk.com/policies.php)



**Grahame Tilley**  
**CEO**

**1st June 2021**

### **Fire & Security**

Protecting people, processes & property